

Waiver & Release of Liability 2025

In consideration of my participation in the Yankee Onsite Wastewater Association (YOWA) Foundation in Soil: Building Knowledge from the Ground Up Training scheduled for May 20, 2025 (rain dates June 3 or 5), I agree as follows:

- I fully understand and acknowledge that my participation in this training may pose some risks, dangers, and hazards to myself, including, but not limited to the following: open pits, large equipment such as backhoes, active excavation, manmade or natural obstacles, and uncontrollable weather conditions.
- I fully understand and acknowledge that I am responsible for my own safety and agree to abide by basic safety rules and instructions given by the instructors.
- I agree to wear appropriate clothing and foot attire.

Accordingly, in consideration of my participation in the Foundation in Soil: Building Knowledge from the Ground Up Training, conducted by or on behalf of YOWA, I, on behalf of myself, my personal representatives, and my heirs, hereby voluntarily assume all risks, dangers, and hazards associated with participating in this training, and I hereby voluntarily agree to waive, release, discharge, hold harmless, defend, and indemnify YOWA, NEWEA, NRCS, UMASS Amherst, Mill River Consulting, RCAP, Twin Farm Orchard, Alyssa Rusiecki, Michelle Jenkins, Daniel Ottenheimer, David Zimmerman, Rebekah Novak, Charlie Kaniecki, any public or private landowners of properties where test pits will be dug, and any and all of their employees, agents, insurers, and successors from any and all causes of actions, claims, demands, losses, injuries, and damages of any kind which may be sustained by me in connection with the Foundation in Soil: Building Knowledge from the Ground Up Training. In signing below, I acknowledge understanding of the content herein; that my responses are true; and agree to the terms herein.

This Waiver and Release of Liability shall be construed broadly to provide a release and waiver to the maximum extent permissible under applicable law. This Waiver is valid for one year from the date of signature.

Signature _____ Date _____
Full Name (Printed) _____

Failure to complete this form will result in the inability to register/attend the class.